Notes
COE Leadership Council Meeting
25 January 2017
G23 Aderhold, 2:00-3:00 pm

Present: Scott Ardoin, Anne Marcotte, Karl Newell, Janet Buckworth, Ellen Evans, Anneliese Singh, Cynthia Dillard, Jen Williams, Kathleen deMarrais, Barbara Crawford, Ralph Knapp, Andy Garber, Brian Glaser, Rob Branch, Ashley Farris, Craig Kennedy, Denise Spangler, Stacey Neuharth-Pritchett

Faculty Senate Updates—Ellen Evans
Nominations are open for seats on University Council and its committees. Please encourage faculty to nominate colleagues or self-nominate by February 1: https://ugeorgia.qualtrics.com/jfe/form/SV_9Zajy0iLgtGNBFb The Senate will be managing the Administrator Feedback survey during the first 2 weeks of February. Ellen will send the survey to each administrator to verify staff members in that unit before the survey goes out. The Senate reviewed and discussed the Graduate Faculty Status procedures for the College and voted unanimously to support them. The procedures will go to Leadership Council in February. Anneliese Singh attended the Senate meeting to discuss the scope of the Diversity, Equity, and Inclusion Office and the role the Senate might play in its activities. Jim Garrett was selected as the Senate’s president-elect.

Terminating Employees Due to the End of a Grant—Denise Spangler
If employees are terminated due to the end of grant funding, this must be treated as a Reduction in Force (RIF). This does not apply to graduate students but does apply to faculty, staff, and post-docs. Please work with Denise Spangler to submit a RIF plan to HR for approval at least 90 days before the end of a grant period as approval takes some time, and we need to give employees 60 days to look for new employment.

Graduate Assistantships (Gradate School, COE)—Denise Spangler
Thanks to input from both Graduate Coordinators and Department Heads, we have finalized the call for nominations for both the Graduate School Research Assistantships (GRSA) and the College Research Scholar Awards (CSRA). Denise will send finalized versions to all departments. CSRA nominations can be submitted any time after the conclusion of the PhD Recruitment Weekend; GRSA nominations are due February 10.

PhD Recruitment Weekend—Anneliese Singh
Anneliese distributed the agenda for the weekend. There is good representation across departments, both in prospective students attending and current students on panels. Some of the current students serving on panels were recruited through previous recruitment weekends, so that speaks to the value of the event.

COE Research Conference—Karl Newell
The COE Research Conference will be held the morning of Friday, April 7 at the Georgia Center using the same model as before with posters. Please encourage faculty and graduate students to participate in the event, both with posters and attendance. It is very helpful to students and
faculty to discuss their posters with others. Details will be forthcoming, but please start recruiting participants now and avoid scheduling department/program meetings/events at this time.

**COE Diversity, Equity, and Inclusion Conference—Anneliese Singh**
The 4th annual Diversity, Equity, and Inclusion Conference will be held March 24 from 8:30-1 at the Georgia Center. The planning committee includes faculty, staff, and students, and the conference is open to all of these groups as well as community members. Several offices around campus are helping to co-sponsor the event. The theme is around courageous conversations and having the tools and skills to engage in these conversations; the keynote will be given by a prominent national speaker. Please encourage attendance from your unit. In particular, there is a need for unit head leadership to make it possible for staff to attend and for those who attend to share information with those who are not able to attend. Consider taking a long-term look at staff attendance at the conference and the speaker series so that everyone has an opportunity to attend some events.

Anneliese also distributed a flyer describing the role of her office. Please share this with anyone who you interact with who would benefit from this resource.

**Unit Head Leadership Training—Anneliese Singh**
Anneliese will be sending a survey to unit heads to conduct a needs assessment to assist in planning training.

**COE Strategic Plan 2017-2021—Craig Kennedy**
The College of Education Strategic Plan has been completed after a year of development and input. The plan outlines four strategic goals with several objectives embedded within each goal. Our strategic goals include the following:

- Promote diversity, equity, and inclusion for all people
- Increase high-impact research and extramural funding
- Recognize, improve, and expand the quality of instruction through research-based, innovative approaches to teaching and learning
- Improve the lives of people in Georgia and beyond.

There will be further roll-out of the plan as the semester unfolds. This is a living document that will be shaped continually by the work of faculty, staff, and students.

Thank you to Laura Bierema for chairing the committee and to Stacey Neuharth-Pritchett, Scott Ardoin, Janette Hill, and April Peters-Hawkins for their service on the committee.

**EDAP Policy Seminar series—Kathleen deMarrais**
Bryan Long, President of Better Georgia, will present a policy seminar on February 6 from 5:10-6:10 pm in Rivers Crossing 135. Mr. Long will describe the politics of the 2016 Opportunity School District referendum, the coalition that defeated it, and the role his organization played in the process.
Staff Professional Development Fund-Asheley Farris
Funds are available for staff members who wish to pursue professional development. Annual performance evaluation time is a good time for unit heads to have a discussion with staff members about needs they have. See https://coe.uga.edu/intranet/resources/staff-development-funding for details.

Research presentations from Ghana Study Abroad Participants–Cynthia Dillard
This colloquium highlights the student capstone projects and papers from the 2016 Ghana Study Abroad in Education Program. The session will be held from 2:00–5:00 pm on February 1 in Aderhold 629.

Diversity Speaker Series–Anneliese Singh
On February 7 from 12:00-1:00 pm doctoral students across programs who have been studying Black Lives Matter and The Movement for Black Lives will share their experiences.

On February 28 from 12:00-1:00 pm in G23, Nzinga Shaw (Chief Diversity Officer for the Atlanta Hawks) will speak about her experiences working with leadership and players in addressing issues of racism and other intersectional identities within sports. This session is co-sponsored by Kinesiology and the Office of Institutional Diversity.