COE Leadership Council
24 January 2018


Faculty Senate Update:
Based on request by the Dean, Jim Garrett shared written procedures that were developed by the Faculty Senate to guide the administration of course evaluations. Procedures include:

- Course evaluations are opened through the Office of Academic Programs
- All courses that count toward instructional load are evaluated, other courses are optional
- Faculty have the option to add up to three Likert items and three short response items
- Faculty have the option to choose one of three windows for evaluation
  - Two weeks prior to Reading Day
  - Time following Reading Day until grades are posted
  - One week before Reading Day and one week after Reading Day

For Spring 2018, all departments will use the system piloted in Educational Psychology in the Fall 2017. The pilot resulted in a response rate of 79.77%. Department heads will identify courses to be evaluated and poll faculty about whether or not they would like to add items as well as their preferred window for evaluation. Denise Spangler reminded department heads that part-time faculty and graduate teaching assistants need to be included.

Jim Garrett also noted the senate is working on University Council nominations and encouraged department heads to actively promote these opportunities with their faculty. There are seven University Council spots to fill and two university committee appointments. All faculty regardless of rank or type of appointment are eligible with the exception of one faculty member who will serve on the university promotion and tenure appeals committee. That position requires tenure and rank of Professor.

The senate is also working on soliciting feedback on college administrators. The senate also began a discussion about budgeted service time in faculty load. The senate conducted a straw vote endorsing service time for faculty. The senate will develop a proposal to that end. The senate also indicated there were some concerns with service time, which included adding another accountability measure, further quantifying faculty members’ work, and adding service work without diminishing other work in teaching and research. A need for PTU and college agreement about what counts as service should be a focus of further discussion. Department heads also noted a need for balance of service within university and to profession. Anneliese Singh also noted attention to which faculty contribute or are asked to do the most service might be a focus of discussions with a diversity, equity, and inclusion lens.

The Hate U Give—COE/OID Book Read
Anneliese Singh provided an update about the Diversity, Equity, and Inclusion conference and a book reading opportunity between the college and the Office of Institutional Diversity. Faculty, students and staff who would like to participate in this book discussion are welcome. The text, The Hate U Give, is written by this year’s keynote speaker for the DEI conference, Angie Thomas. The discussions will take place in February prior to the March DEI conference.
DEI Spring Activities
Anneliese Singh provided an update of the planned activities for the Spring Semester sponsored by the DEI office. Her office is currently offering the following projects: Graduate Student of Color Mentoring Program, Exploring White Privilege Group, COE DEI Grad Certificate, OID D&I Faculty and Staff Certificate, DAWG Talks, 2018 COE DEI Speaker Series, and the 2018 DEI Conference – Angie Thomas, The Hate U Give. New spring projects include: OID-COE Book Read, DEI Pedagogy and Re-training, OID Grant Funded – Collaboration with Franklin, DEI Research Team, E-Newsletter, and a Faculty of Color Gathering.

Events that will happen this spring include:

January 31  Exploring White Privilege group – 12-1pm in Aderhold G9 (meetings biweekly)
February 2   Diversity @ UGA: Beyond the Numbers – OID with Shonte Wallace - 9:00 a.m.-12:00 p.m. - Aderhold 116 [core workshop of OID D&I Certificate]
February 8   DAWG Talks: Conversations that Matter on Race and Class with Dr. Stacey Neuharth-Pritchett – 4:45-5:45 pm in Aderhold 112
March 1      DEI Speaker Series: Raye Rawls and Janette Hill – Using Reflective Structured Dialogue for Courageous Conversations about “Hot-Button” Topics: Generating Trust, Resiliency, and Collaborative Action – 12-1pm room pending
March 2      DEI Conference with Angie Thomas, The Hate U Give, 8:30 a.m.-1:00 p.m. The Georgia Center
March 23     DEI Speaker Series: Webinar with Dr. Lori Patton-Davis (Woke Academy) – 12pm – pending
April 5      DEI Speaker Series: Dr. Candice Hargons – Self-Care, Soul Care, and Healing Racial Trauma – 2pm – Aderhold G23
April 6      Trans-Affirming Practices in Education and the Helping Professions (2 afternoon break-out sessions - school and allied health) – 9am – 4pm – Aderhold 116 and 317 [counts as a workshop of OID D&I Certificate]
April 13     Ally-Community Building workshop – 9am – 4pm – room pending [counts as a workshop of OID D&I Certificate]

College Equipment Inventory
Andrew Garber shared information about changes to inventory control processes in the college and university. Items $3,000 and higher and all laptops, regardless of cost, will continue to be tagged and scanned. All desktops in the college will be tagged with an identifying College inventory number. Departments will track all other purchase $250 and above. Department head were informed of the new procedures and Accounting/Office Manager/Business Managers will lead the process for departments.