Faculty Senate Meeting  
23 Feb 15

Attending
Scott, Janette, Aliki, Stephanie (for Betina Love), Mike, Bettye, Dorothy, Paula, Rebecca Michelle, Holly, Thomas, Stacey NP, David, Beth, Linda, Bernadette, Merrily

1. Denise Spangler will discuss potential changes to P&T material requirements. Please review the attached documents.

   Challenges brought from Denise…
   • Must it be 5 accomplishments
   • Must there be a one to one correspondence between the accomplishments and exhibits

   Reviewed information from Denise regarding what other colleges/schools at UGA are doing as well as feedback from members of the Promotion Committee. Several points of discussion, including:
   • Need to clarify what is expected and what the “rules” are and following them
   • Be consistent
   • Heard from meetings at univ level: make things more uniform in an attempt to be fair
   • Denise clarification: lecturer to sr lecturer do have exhibits and all moves forward
   • Have everyone on the same page – have a sense of what this person has done
   • Explicit attention to the dossier and what is moving forward in the COE and what is going out to the external reviewers – how are they the same or different?

   Action Item: Take issue back to the departments and ask for input. Use email and format that Denise used to get feedback so consistent with what she has set up from previous feedback.

   Suggestion: for this year follow university P&T guidelines.

2. Continued discussion of proposed changes to P&T committee make-up
   Bernadette, Dorothy, Bettye on sub-committee

   __Is the current composition sufficient or does it need to change?

   Currently 7 Full and 2 Associate

   Three options…
   • As is: 7 Full and 2 Associate – all get represented, but not all by full professors
   • 9 Full and 0 Associate - 9 full professors representing each department, only full may be removed from experience of going thru P&T at associate level (voice not heard at the table); if just full,
• 9 Full and 2 Associate – keep 2 Associates but also 9 departments representing departments, more faculty get experience, full professors share information back with departments; some departments have more than one representative on the committee

With any option, scheduling may be an issue

__Term Length
Currently 2 years
Alt proposal is 3 years
Overall felt 2 years is long enough
Would have staggered terms and continuity of experience with 3 years

Take proposals to the department faculty to provide feedback for meeting on 23 March

3. Awards Committee Information

Denise presented feedback from the Awards Committee. Overall, had mixed thoughts on vita…..
• some want full vita
• want tailored (up to 10 pages) if can’t tailor, should not be a candidate
• middle ground – highlight what is most relevant in full vita

Want to give awards in August/September?

Is the nomination statement a challenge?

Proposal to submit materials in February vs. January

Suggestion 2 pages statement/body of nomination

Nominations in the last 5 years (2010-2014): 19 21 11 17 18

Take ideas and chart to the faculty for consideration – what are the constraints?

4. Graduate assistantship committee will share information.

Janette summarizing; Scott will present in March

5. Identify a committee to work on the COE Grievance policy web page information.

Volunteers needed! Bettye will summarize.

Will be discussing at the 23 March meeting; will be decided at the 27 April meeting.

7. COE voting outcomes for College and University Wide Positions.

Will send information out to the departments, including information on “run off” elections.

Information items…
- Dean Kennedy coming 27 April. Will discuss questions for the Dean at the March meeting.
- Holly U Council updates – shared notes from the meeting.
- COEfyi – shared information
  - What are the open communication mechanisms that faculty can use to share with COEfyi?
  - Is there a faculty listserv? Do we want to have a listserv that can be opted into?
    - Put this on the agenda for the March meeting
- USG COE Dean’s response to federal regulations is posted on the COE Web site.