Notes from Faculty Senate Meeting: March 23, 2015:

Present: Dorothy, Bettye, Jory, Scott, Bernadette – Scott, this is probably a good reason why I shouldn’t serve as president elect for faculty senate (I don’t know everyone on the faculty senate—sorry, I couldn’t see everyone’s name so this list is very abbreviated and biased)

Not Present:

s for President Elect

Nominees:
Bernadette
Jory
David
Bettye (declined nomination—rotating off of faculty senate)
Dorothy
Nominees will think about it........

Discussion:
In general most departments felt that we should follow UGA guidelines. This policy is likely to go into effect immediately for materials that are due in August. Concerns raised regarding University guidelines being too “vague”. Opponent of the UGA guidelines worry that without more specific guidelines, P&T candidates may not receive sufficient mentoring to know how to present their accomplishments. Proponents of UGA guidelines believed that different guidelines for COE is not necessary when university guidelines already exist. Current UGA guidelines are sufficiently broad to allow faculty to present their dossiers in a manner that reflects their best work.

Clarifications: Currently, exhibits submitted at the college level P&T committee does not get submitted to the University P&T committee. Also, it is unclear, given our new provost and university climate, what is the charge of the university P&T committee. Charges seems to vary per committee with some university P&T committees focused on due process and other university P&T committees focused on the evaluation and consideration of the P&T record. Change is forthcoming for the university P&T committee.

Conclusions: Scott will send ballot to faculty senate to vote on the following:
Option A: Follow university P&T guidelines
Option B: Create specific COE P&T guidelines that delineate that the two pager lists 3-5 accomplishments
Dorothy made motion, Michele second the motion. Approved motion by senators.

ETAP: Option C
EPSY: As Is
CHDS: Option C
MATH; couldn’t agree
Other dept: Option A
LLED: As is
KINE: AS is
Communication Disorder dept: As is

Motion: This vote will be included in the voting ballot sent by Scott. Second by another faculty senate member was made. Approved motion by senators.

Length of service on T&P Committee:

Discussion: Currently staggered member. 2 Faculty members reported that their department favors the status quo. Three years is too long.
Motion: Keep at 2 years.
Vote: Passed Unanimously. By senators.

- Dean discuss website
- College rankings (what can he do to raise them).
- What are your hiring priorities /procedures for faculty
- Raise funding: Talk about merit raises; please share directives from board of regents, governor’s office
- Department meetings/not prepared speech
- College fundraising, what is the college doing? What are the steps bring taken to replace Aldon.
- Discussions around COE_FYI: Purpose. Idea generated at meeting: Anyone can start a lisserv. COEFYI can be used as a medium for marketing the lisserv. Individual would request that from COEFYI.

Note: There will be an extensive evaluation of the Dean’s office. Please complete evaluation. Also please provide both positive and negative comments.

Question raised: What happens with evals? In theory, Dean can act on the feedback, however, difficult for the Dean to take steps when only have 3 people make comments. So please complete evals and encourage dept to do the same.

6. Update on Climate Survey:
Data has been analyzed. Scores are comparable to survey results from 6 years ago.

Respectfully,
Bernadette Heckman (3/23/15)