College of Education  
Faculty Senate  
January 2017 Meeting Minutes  
Tuesday 24JAN17 12:45-1:45pm 411 Aderhold  
Approved on 22FEB17

<table>
<thead>
<tr>
<th>Unit</th>
<th>Name</th>
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<tbody>
<tr>
<td>President(s)/Ex-Officio</td>
<td>Ellen Evans</td>
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<tr>
<td>SRG President</td>
<td>Ashley Faris</td>
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<tr>
<td>CHDS</td>
<td>Merrily Dunn,</td>
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<tr>
<td>CIS</td>
<td>Janette Hill; Roger Hill</td>
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<tr>
<td>CSSE</td>
<td>Bethany Hamilton-Jones; Rebecca Lieberman-Betz</td>
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<td>EPSY</td>
<td>Laine Bradshaw; Ashley Harrison</td>
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<td>ETAP</td>
<td>Jim Garrett; Kathy Thompson</td>
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<td>KINS</td>
<td>Thomas Baker; Chris Mojock</td>
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<td>LEAP</td>
<td>Andrew Gitlin; Wendy Ruona</td>
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<td>LLED</td>
<td>Misha Cahnmann-Taylor; Amy Heath</td>
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<td>MSE</td>
<td>David Jackson; Ryan Smith</td>
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Logan Fiorella (substitute for Laine Bradshaw)  
Absent: Bernadette Heckman

1. Attendance & 15NOV16 Meeting Minutes Approval:  
   • Minutes called for approval by Thomas Baker with a second by Chris Mojock  
   • Minutes were approved

2. Short Announcements and Reminders by Ellen Evans:  
   A. University Council Elections (nominations due 01FEB; central campus 15FEB)  
   B. COE Administration Feedback Survey is planned for mid-February  
   C. COE Elections are planned for late February. Denise Spangler reminded the Senate that Graduate Council elections would also need to be completed.  
   D. The Manual of Procedures edits will be completed after elections so as to more fully inform the process. It is planned to complete the revision by end of term.

3. Graduate Faculty Status Policy was discussed by Associate Dean Spangler:  
   • Instead of being managed at the Graduate School level, this process is now being completed at the college level; therefore, a COE policy needed to be developed to inform the faculty and manage the process.  
   • A committee was formed (COE Department Heads Barbara Crawford, Stacey Neuhrath-Pritchett, and Kathleen deMarrais) to draft the procedures based on original graduate school criteria in summer of 2016  
   • The following aspects of the policy were highlighted:  
     o Retired faculty must have adjunct faculty status in order to serve on graduate committees and be IOR for doctoral level courses; however, adjunct and graduate faculty voting can occur at the same time.  
     o Departments will still be required to get permission every semester for non-graduate faculty status instructors to teach 8000-9000 classes.  
     o The unit will make the decision about what constitutes graduate faculty status which is a benefit to career track faculty.  
     o The review every 5 years is a graduate school rule and it is not tied to post-tenure review.  
   • Motion for approval of the Graduate Faculty Status Policy was brought forth by Merrily Dunn, seconded by Roger Hill, and the motion was approved.
4. Associate Dean Singh Provided an Overview of the Office of Diversity, Equity and Inclusion (ODEI) and her Vision for Interface with Faculty Senate:
   - Anneliese Singh began by expressing her gratitude for the invitation to attend the Faculty Senate meeting and her strong belief in the role that Faculty Senate plays in the culture of the COE. Key points included the following:
     - She noted that the work of the ODEI has been on-going for years with it being formalized this past year with the establishment of the office and AD position.
     - She highlighted that recent changes in the political landscape have changed the way our students experience their education and their campus.
     - The speaker series will be continued bringing individuals internal and external to UGA to discuss important issues related to DEI.
     - It was noted that ODEI sponsors safe space, ally, and community building training to faculty and staff within COE.
     - A flier providing a summary of her office, the services offered, and how faculty can get involved was distributed.
   - AD Singh asked: What types of support do faculty need? The following was offered:
     - Strategic modeling of how to help
     - How to use our privilege
     - It was noted that the UGA campus resides in a community with a very high poverty rate: How can we make a connection and make this a focus for COE? As a land grant institution, we perhaps should do more to educate our students as citizens within our community.
   - AD Singh also indicated that her office is beginning to work on the climate survey. For example, UGA COE is in the top 10 academic institutions for granting African-American/Black women doctoral graduates, but we know little of their experiences.
   - Diversity, Equity, Inclusion conference is March 24th, put it on your calendar!
5. President Elect Voting was Conducted to Replace Scott Ardoin:
   - The nominated candidates, Andrew Gitlin and Jim Garrett, were provided the following directives by President Ellen Evans:
     - A brief statement, less than 500 words, describing a) your background/experience with, and b) your philosophy regarding, faculty governance/COE Faculty Senate (Statements were emailed to Senators on 22JAN17).
     - A very brief prepared statement, 5 minutes maximum, answering the following questions: A. What primary experiences/characteristics/traits/skills etc. do you possess that will contribute to your leadership success as our Senate President? B. In general, describe how you will manage the interface between COE faculty and the COE Administration?
   - Statements were delivered by both candidates.
   - Votes were obtained, ballots were collected and counted by Janette Hill and Rebecca Lieberman-Betz.
   - Jim Garrett was elected as President Elect
   - "Missouri Lawmaker Who Wants to Eliminate Tenure Says It’s ‘Un-American’"
   - "Colleges Are Accused of Using Civics Instruction to Promote Liberal Activism"
   - Andrew Gitlin had requested that this topic be placed on the agenda, time permitting, and began a discussion about the article on how tenure is “Un-American”.
   - Thomas Baker made a passionate plea about what tenure means and his work as an Associate Professor.
• Jim Garrett emphasized the need to be proactive in how we position ourselves to the state leaders and our community.
• Ryan Smith said that people outside the academy have a misunderstanding about what tenure is and how difficult it is to obtain.
• Misha Cahnmann-Taylor stated that she asked Johnny Isakson to come and he sent a representative and now she is in communication with his office.
• Ellen Evans pointed out that there is a shift in our faculty role and that we are increasingly being asked to be entrepreneurial in our approach to resources.
• There was a general consensus that the COE and individual faculty should do more to highlight our work and value added amongst our stakeholders.

7. Other New Business or Comments/Questions/Concerns: None presented.

Meeting called for adjournment by Chris Mojock and seconded by Rebecca Lieberman-Betz at 1:50pm.